

Leadership in Family Child Care Settings



The Leadership in Family Child Care Settings module series will deepen your understanding of family child care (FCC). It provides a comprehensive overview of the knowledge, skills, and dispositions needed to operate a successful FCC business and promote the FCC profession.

Consider this module series if you relate to the following:

- You want to increase your understanding of the responsibilities of FCC business owners.
- You support, train, mentor, or coach FCC professionals.
- You work with families who rely on child care services.
- You are considering opening an FCC business.
- You want to support the sustainability of the FCC workforce.

Why This Module Series Is Unique

- Incorporates a strengths-based approach to learning that respects FCC business owners as leaders and professionals.
- Provides interactive opportunities to engage adult learners while building on their existing knowledge and skills.
- Offers insight into the unique needs of FCC business owners.
- Identifies specific competencies (knowledge, skills, and dispositions) needed to operate and sustain a high-quality FCC program.
- Allows learners with diverse needs to select relevant topics and modify the content to support their needs and goals.

The eight modules in this series cover a broad range of information. Here is a sample of what you will find in these modules:

Module 1: Introduction to Leadership in Early Learning and Care (1 hour)

Offers a wide range of leadership strategies for all early learning and care professionals, regardless of their role or program type.

Module 2: Financial Practices for Family Child Care Professionals (2 hours)

Explores essential financial practices, such as creating a business plan and a budget, establishing financial policies, and developing a business contract.

Module 3: Marketing and Advertising (1 hour)

Provides a variety of strategies for marketing and advertising an FCC business.

Module 4: Family Child Care Program Development and Administration (2 hours)

Introduces ideas for how FCC business owners can structure their business to align with their mission, vision, and values. This module also explores strategies for creating program policies and selecting a curriculum to support children's development and learning.

Module 5: Balancing Home and Work (1 hour)

Provides strategies for how FCC business owners can balance their personal, family, and business needs and achieve a healthy work-life balance.

Module 6: Hiring and Managing Employees (1 hour)

Identifies what FCC business owners need to know and do before hiring employees, strategies for the hiring process, and information on managing employees.

Module 7: Cultivating Family and Community Partnerships and Engagement (2 hours)

Explores how to create meaningful partnerships to support the development and learning of all children, including children with disabilities or delays.

Module 8: Family Child Care Leadership and Advocacy (1 hour)

Identifies the knowledge, skills, and dispositions needed to be an effective FCC leader and advocate.



This module series is available at no cost. To enroll, create a free account on [California Early Childhood Online](#).